SENATE/HOUSE FILE (PROPOSED DEPARTMENT OF WORKFORCE DEVELOPMENT BILL)

Passed	Senate,	Date		Passed	House,	Date _		
Vote:	Ayes	Nays _		Vote:	Ayes .	N	ays	
Approved				_				

A BILL FOR

1 An Act establishing a lifelong learning accounts program within the educational savings plan trust and providing tax credits for contributions made by employers to lifelong learning accounts and including an applicability date provision. 5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA: TLSB 5444DP 82 7 mg/nh/8

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- Section 1. NEW SECTION. 12D.12 LIFELONG LEARNING 2 ACCOUNTS PROGRAM.
 - 1. As used in this section and section 12D.13: "Department" means the Iowa department of workforce а. 5 development.
 - b. "Employee" means an individual who works for an employer on the average of twenty hours a week based on the 8 previous six months.
 - c. "Employer" means the same as defined in section 422.4.
- The trust shall establish, in coordination with the 11 department, a lifelong learning accounts program to encourage 1 12 employees and employers to save for training and retraining 1 13 through the trust.
- 3. Participants entering into an agreement with the trust 1 15 may designate the account established pursuant to the 1 16 agreement as a lifelong learning account.
- 1 17 4. The department shall document the process and outcomes 1 18 in the establishment of lifelong learning accounts, and 1 19 prepare a report thereon, to be submitted to the general 1 20 assembly twenty days prior to the convening of the regular 21 session biennially with the first report submitted prior to 1 22 the 2010 regular session.
 - 5. The treasurer of state, after consultation with the 24 department, shall adopt rules necessary to effectively carry 25 out the provisions of this section.
 - Sec. 2. NEW SECTION. 12D.13 LIFELONG LEARNING ACCOUNT 27 TAX CREDIT.
- 1. An employer shall be entitled to a lifelong learning 1 29 account tax credit equal to fifty percent of the employer's 1 30 annual aggregate lifelong learning account contributions made 31 in the employer's tax year to the lifelong learning accounts 32 established on behalf of the employer's employees. The 1 33 maximum annual contribution which qualifies for the credit is 34 five hundred dollars per employee.
 - 2. Any credit in excess of the tax liability shall be 1 refunded with interest computed under section 422.25. 2 of claming a refund, a taxpayer may elect to have the 3 overpayment shown on the taxpayer's final, completed return 4 credited to the tax liability for the following tax year.
 - 3. An individual may claim the tax credit allowed a 6 partnership, limited liability company, S corporation, estate, 7 or trust electing to have the income taxed directly to an 8 individual. The amount claimed by the individual shall be 9 based upon the pro rata share of the individual's earnings of 10 a partnership, limited liability company, S corporation,
- 2 11 estate, or trust. NEW SECTION. 422.11V LIFELONG LEARNING ACCOUNT 12 Sec. 3. 13 TAX CREDIT.
- 2 14 The taxes imposed under this division, less the credits 2 15 allowed under section 422.12, shall be reduced by a lifelong 2 16 learning account tax credit authorized pursuant to section

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2 17 12D.13.
2 18
       Sec. 4.
                   Section 422.33, Code Supplement 2007, is amended
2 19 by adding the following new subsection:
2 20 <u>NEW SUBSECTION</u>. 25. The taxes imposed under this divi
2 21 shall be reduced by a lifelong learning account tax credit
                                  The taxes imposed under this division
2 22 authorized pursuant to section 12D.13.
         Sec. 5. Section 422.60, Code Supplement 2007, is amended
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  24 by adding the following new subsection:
         NEW SUBSECTION. 15.
                                  The taxes imposed under this division
  26 shall be reduced by a lifelong learning account tax credit 27 authorized pursuant to section 12D.13.
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         Sec. 6. <u>NEW SECTION</u>. 432.12L LIFELONG LEARNING ACCOUNT
2 28
2 29 TAX CREDIT.
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         The tax imposed under this chapter shall be reduced by a
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  31 lifelong learning account tax credit authorized pursuant to
2 32 section 12D.13.
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         Sec. 7. Section 533.329, subsection 2, Code Supplement
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  34 2007, is amended by adding the following new paragraph:
         NEW PARAGRAPH. n. The moneys and credits tax imposed
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   1 under this section shall be reduced by a lifelong learning 2 account tax credit authorized pursuant to section 12D.13.
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Sec. 8. APPLICABILITY DATE. This Act applies to tax years 4 ending after the effective date of this Act. EXPLANATION

This bill directs the treasurer of state, in coordination 7 with the department of workforce development, to establish a 8 lifelong learning accounts program within the Iowa educational 9 savings plan trust. The purpose of the program is to 3 10 encourage employees and their employers to save for worker 3 11 training and retraining.

The bill provides a refundable tax credit for the employer 3 13 for contributions to an employee's account equal to 50 percent 3 14 of the first \$500 of the employer's contributions made during 3 15 the employer's tax year.

3 16 The tax credit may be used to reduce the tax liability 3 17 under the individual and corporate income, franchise, 3 18 insurance premiums, and moneys and credits taxes.

The bill applies to tax years ending after the effective 3 20 date of the bill.

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